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780-452-9100

Posting No: ESSF 1487

# Employment Opportunity Edmonton Space & Science Foundation Director, Science Experience

## Who We Are

TELUS World of Science – Edmonton's mission is to: Ignite curiosity. Inspire discovery. Celebrate science. Change lives. We are the destination to engage Albertans' hearts and minds in science.

The Edmonton Space & Science Foundation is a non-profit organization that operates TELUS World of Science – Edmonton.

## The Opportunity

The Director, Science Experience is a highly motivated individual with a history of taking initiative, generating creative solutions, and inspiring others. They have a demonstrable passion for science, programs, and community engagement. They are skilled in managing multiple projects with competing priorities, can mobilize a team in a collaborative environment, and are flexible in a rapidly changing environment.

# **Position Summary**

Reporting to the President & CEO, the Director, Science Experience provides leadership and oversight to the development and implementation of exhibits and programs which result in science experiences that positively impact local communities, schools, and the general public. This position will work alongside the development of exhibits, products, and environments.

The Director, Science Experience has significant budgetary and supervisory responsibilities and, as a member of the Senior Leadership team, helps to shape the long-term exhibition schedule and the permanent galleries, in support of TWOSE's strategic plan. This position has a key role in fostering organization-wide innovation, learning, and experimentation through expert knowledge, research, and leadership.



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# **Duties and Responsibilities**

# Strategic

- Design and implement a strategy and operational plan that incorporates relevant scientific content, engaging interactive experiences, and integrated technologies
- As a member of the Senior Leadership Team, provide input and monitor the implementation and evaluation of the annual Business Plan and budget
- In collaboration with the Director, Education, ensure that all experiences within the galleries have clearly defined goals and objectives and high-quality and processes for evaluation
- In collaboration with the Director, Community and Government Relations, identify and support funding requests and grant proposals

#### Operational

- Activate and engage new gallery spaces and develop creative, multi-disciplinary projects that
  address institutional priorities; ensure their completion within established timeframes and
  budgets; and evaluate their effectiveness.
- Develops annual departmental Business Plan and operational plan and communicates these plans effectively
- Establish goals, priorities, and work schedules for the Science Experience team staff in relation to the annual business planning cycle and capital projects
- Work with the Business Development and Education teams, and project managers, to develop
  processes and schedules for updating TWOSE permanent collection galleries over time,
  incorporating guest-centred approaches and use of innovative engagement tools

#### Managerial

- Lead the team responsible for developing special exhibitions and gallery installations which provide outstanding, visitor-centered experiences
- Foster a working environment of reflective learning and action research
- Build leadership capacity in staff through delegation of responsibility and regular performance feedback
- Demonstrate creative and collaborative leadership, innovation, and problem solving within and across diverse teams.
- Coach and mentor team members at all levels to achieve results

## Qualifications

This position requires an energetic and dynamic individual who is able to inspire a team to provide memorable education experiences to community groups. An optimistic outlook with the ability to have and create fun is must.



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### **Knowledge and Abilities**

- Demonstrated creativity and innovation in the development of guest experiences with art, nature, or culture.
- Demonstrated leadership and innovation in working with communities and groups of individuals from outside the museum to present art, culture, or natural history with multiple perspectives and opportunities for public engagement.

#### **Education and Experience**

- Relevant post-secondary degree in the arts or sciences, museum studies, or equivalent experience
- Experience directing staff in exhibition and/or gallery development and managing significant budgets and complex schedules at a major museum or science centre.

**Note:** A clean Security Clearance Check including the vulnerable sector is a condition of employment for successful candidates. The check must be completed prior to commencement of work and is the financial responsibility of the candidate.

#### **Hours**

- 75 hours biweekly.
- Ability to work flexible hours, sometimes including weekends, evenings, and nights

# <u>Wages</u>

The TELUS World of Science - Edmonton offers a competitive salary commensurate with experience, plus a generous manager level benefits package. The position is based in Edmonton. Please indicate wage expectations on accompanying cover letter.

Opening Date: October 30, 2019.

Closing Date: Until suitable candidate is found, resumes will be reviewed on November 12, 2019.

**Apply to:** TELUS World of Science – Edmonton

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Attention: Human Resources: hr@twose.ca