

DUTIES AND RESPONSIBILITIES:

Under the supervision of the Manager, Camps and Community Programs and in conjunction with other Education team members, Sr Camp Instructors will:

- Prepare daily and weekly plans of activities and prepare supplies for weeklong science camps that are in line with established camp themes and program goals.
- Oversee the successful delivery of assigned camps. Work with other team members to foster a camp environment which is inclusive, respectful, safe, and in line with our core values of Leadership, Community, Collaboration, Transparency, Diversity, and Fun.
- Lead campers through a variety of science-themed camp activities which may include experiments and activities, arts and crafts, games, and visits to science centre experiences such as IMAX films, planetarium shows, and exhibit galleries.
- Adapt programming and environments for campers with diverse needs to be inclusive of a wide range of abilities and demonstrate that science is for everyone. Provide support and programming to special needs children as required with the assistance of the campers' parent or guardian, Jr. Camp Instructor, or any special needs facilitator.
- Incorporate Indigenous perspectives into camp activities and participate in workshops related to Indigenous culture.
- Utilize appropriate behavioural management techniques to effectively deal with disruptive behaviours and ensure the safety and wellbeing of campers. Encourage and model behaviour that is safety-conscious, respectful, and inspires a love of science. Ensure that identified facility and program rules and regulations are followed by camp participants.
- Maintain open and respectful lines of communication with parents or guardians about their child's camp experience. Respond and resolve any concerns that may arise over the course of the camp, knowing when to seek the support of a supervisor or manager. Provide exceptional guest service and respond to requests for information about TWOSE, our programs, and general science-related questions.
- Maintain a safe, clean, and inviting environment for campers and guests of our facility. Immediately report or solve any safety and welfare concerns as per organization guidelines.
- Ensure personal and team activities are aligned with business and strategic goals of TWOSE as a whole.
- Model high performance, flexibility and kindness in a rapidly changing growth environment.
- Maintain accurate statistics, records, and data on program details such as participant numbers, material usage, and supplies inventory.
- Ensure all elements of the camper journey are held to the highest standard.
- Other duties as required and assigned.

QUALIFICATIONS:

Knowledge and Abilities:

- Strong leadership and collaboration skills and the ability to work with a variety of team members and provide mentoring and guidance to junior team members such as Jr. Camp Instructors and volunteers.
- Excellent communication skills with the ability to foster a positive, welcoming, and inclusive camp atmosphere.
- Desire to work on a high performing team with a continuous upgrading culture to achieve high impact results. Fluidity and a desire to work hard and grow are essential.
- Willingness to learn and adapt to change.
- Good general understanding of lab safety and proper lab practices
- Knowledge of coding and coding programs is a plus.
- May be required to meet the eligibility requirements of Young Canada Works or Canada Summer Jobs.

Education and Experience:

- A minimum of one year of experience or expertise in the sciences or education.
- A solid understanding of all that goes into delivering programming to children from age 5 to age 12.
- Strong public speaking, teaching, or theatrical experience.
- Good general understanding of the sciences.
- Awareness of Indigenous culture.
- Current Standard First Aid Level C with CPR & AED is required.

Note: A clean Police Information Check including the vulnerable sector is a condition of employment for successful candidates. The check must be completed prior to commencement of work and is the financial responsibility of the candidate.

Wages: \$20.19 to \$25.04 per hour based on 2017-2022 Collective Agreement (PT180).

Hours of Work: Must be available for part-time hours throughout the month of June and then up to 40 hours per week throughout July and August.

Opening Date: January 23, 2024

Closing Date: February 13, 2024 or until the qualified candidates have been selected

How to Apply: hr@twose.ca

Please include cover letter and resume in one document. We thank all applicants and advise that only those selected for an interview will be contacted.